



APUMINING Corporate Approach and Policy:

*"Mining for the future, ESG mineral resources for
humanity and our planet"*

Environmental



Social



Governance



- **APUMINING Corporate Focus: Mining for the Future.**

Mining for the Future is an **innovative concept** for the management and operation of essential mineral resources. This approach **redefines** the traditional concept and model of mining, whose main historical contribution and benefit has focused on economic growth and economic development. In contrast, Mining for the Future establishes that the **main contribution and benefit** of mining activity lies in technological development and **advancement, key elements** to **mitigate** and **control the threats that put the present and future existence of humanity and the planet at risk. In addition, this approach seeks to face the challenges necessary to ensure our survival.**

Mining for the future - APUMINING, considers the economic growth and development resulting from mining, as an action **inherent** that every company that has properly defined and implemented ESG guidelines and policies complies with, maintaining the benefit in social, environmental and corporate governance balance.

Mining Fundamentals for the Future.

The discovery and use of mineral resources has been the cornerstone of humanity's current survival and development on our planet. Currently, the future existence of humanity and the planet depends strictly on two factors:

1. Controlling and mitigating the risks that threaten us:

The main risks that threaten our future existence and that of the planet are:

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|------------------------------------|-----------------------------------|
| ✓ Climate change | ✓ Food Crisis |
| ✓ Loss of Biodiversity | ✓ Energy Crisis |
| ✓ Contamination | ✓ Conflicts and Social Inequality |
| ✓ Degradation of Natural Resources | ✓ Natural Disasters |

2. Facing the challenges to maintain the survival of our species:

The challenges we must face to ensure the survival of the human species are:

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|---|--|
| ✓ Climate Change Mitigation and Adaptation | ✓ Social Justice and Equity |
| ✓ Ecosystem Preservation and Restoration | ✓ Global Peace and Security |
| ✓ Food safety | ✓ Planetary Defense |
| ✓ Water Resources Management | ✓ Space Exploration |
| ✓ Energy Transition | ✓ Becoming a Multiplanetary Species |
| ✓ Innovation and Technological Development. | ✓ Governance and Sustainable Policies. |

Controlling and mitigating risks, as well as facing the aforementioned challenges, will be possible only thanks to efficient management of mineral resources.

Mining for the Future commits all transcendental actors in the management of mineral resources, as well as technology developers, to assume a leading and fundamental role in the future existence of humanity and our planet and the preservation of our human species.

In this regard, we highlight the vital importance of the owners of the surface lands where the mining deposits are located, which are mostly peasant or indigenous communities. They are proposed to

assume the commitment to be direct, transcendental and decisive actors in guaranteeing the future existence of humanity and our planet.

- **APUMINING's Corporate Policy: ESG mineral resources for humanity and our planet.**

Our corporate policy "ESG Mineral Resources for humanity and our planet", integrates guidelines that guide APUMINING's decisions, plans and objectives, as well as compliance with our Corporate Approach. This policy applies in Peru and in any other country where APUMINING carries out activities oriented to its vision, mission, plan and corporate objective.

The following are the guidelines of our corporate policy:

1. Environmental Policy:

- ✓ **Corporate Management Viability:** APUMINING determines the viability of mineral resource management through the application of high environmental standards and procedures that guarantee the non-impact on access to and consumption of water, as well as the use and disposal of land for agricultural, livestock, forestry and other purposes.
- ✓ **Improvement of Environmental Conditions:** APUMINING's mining projects, as well as those that are managed with social criteria, have as their main objective to improve the environmental conditions of the inhabitants and their ecosystems.
- ✓ **Respect for Pachamama:** APUMINING revalues respect for Pachamama (Mother Earth), which is the source of life for humanity.
- ✓ **Zero-Emission Energy:** The management of mining projects entering the field stage will be supplied, to the greatest extent possible, by zero-emission combustion energy sources.
- ✓ **Research Brigades:** In accordance with our corporate approach "Mining for the Future", in the towns where we manage strategic mining projects in the exploration and extraction phase, APUMINING will install research brigades and study of the direct risks that threaten the local survival of the inhabitants and their ecosystems.

2. Social Policy:

- ✓ **Transparency in plans and objectives:** APUMINING presents its corporate plans and objectives in a transparent and precise manner, especially in the first meeting with our future social actors where we will manage mining projects.
- ✓ **Management based on mutual benefit:** Our corporate management of mining projects is based on a principle of mutual and shared benefit between APUMINING and our stakeholders. In this line, mutual benefits are directly proportional to the progress phase of the mining projects we manage.
- ✓ **Accessibility to agreements:** The terms and conditions of the agreements signed with the social actors are of free scope and information for the direct beneficiaries considered as social actors.
- ✓ **Transparency in economic management:** APUMINING safeguards transparency, capacity and efficiency in the administration and management of the economic contributions it grants in favor of our social actors. To this end, we implemented a mobile application through which the social actors involved can monitor in real time the statuses and balances of the social and economic contributions that APUMINING grants them.
- ✓ **Promotion of business development:** APUMINING promotes the business and capacity development of our social actors.

- ✓ **Respect for customs and traditions:** We respect the customs and traditions of our social actors. To this end, we implement management and operation strategies that do not alter the execution and development of their customs and traditions.
- ✓ **Signing of commitment:** For the beginning of the link between APUMINING and our future social actors, it is essential that the social actors sign the acceptance of the commitment and comply with the guidelines of our Corporate Approach: Mining for the future.
- ✓ **Diagnosis and improvement of living conditions:** APUMINING has the obligation to diagnose and report on the improvement of the living conditions of its social actors and the fulfillment of obligations, after both have been officially and formally linked.

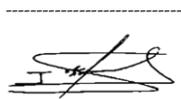
3. Governance Policy:

- ✓ **Inviolable Corporate Values:** We manage mineral resources based on our inviolable corporate values: honesty, transparency, audacity, passion, responsibility, respect and empathy.
- ✓ **Corporate Focus:** Our corporate development revolves around our "Mining for the Future" approach, this being a sine qua non condition for the signing of corporate alliances with strategic partners from any country in the world.
- ✓ **Ethics and Conduct:** Our human talent team is governed by our codes of ethics and conduct, which include systems against bribery, corruption, corporate espionage, racism and other improper practices.
- ✓ **Continuous Improvement and Innovation:** APUMINING promotes continuous improvement, innovation and competitive development of its team of human talent and its collaborators.
- ✓ **Human Rights and Democratic Environments:** APUMINING develops the management and operation of strategic mineral resources in democratic environments and scenarios that implement legal, financial, tax and other systems that safeguard human rights.
- ✓ **Transparency and Communication:** APUMINING makes transparent and updates information for its corporate partners, key actors and collaborators through its platforms and official media.

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